

**Employee Relations Division
Ministry of Government Services**

August 21, 2009

Memo To: MERC Co-Chairs

Subject: Resumption of ERC Training

We are pleased to announce the resumption of training sessions for *Employee Relations Committees: Best Practices and Procedures*. A copy of the training schedule from September 2009 to March 2010 has been attached, along with the Registration Form.

As you know, the Employee Relations Committee (ERC) training has been on hiatus since September 2008 to accommodate collective bargaining. The training material has now been updated and we are pleased to continue to deliver this popular half day training to local and ministry-level ERCs across the province. Since its inception in October 2007, 28 sessions have been conducted involving approximately 640 ERC members. The feedback has been extremely positive, endorsing both our use of joint facilitators and the quality of the training materials. In June 2008, the ERC Training Faculty received an EDGE award for "partnership," and was also nominated for an HR Ontario Award of Excellence in 2008, and an Amethyst Award in 2009.

Please share this information with your ministry's LERC Co-Chairs. Interested ERCs must submit a completed Registration Form directly to Anne Dods. ERC training information will also be posted on the *HR Ontario Service Portal* and the *Employee Relations Community Portal* under "Labour Relations Training & Events".

If you have any questions relating to this course or the training schedule, please contact Anne Dods, Corporate Staff Relations Officer, at 416-325-1043 or at anne.dods@ontario.ca.

Sincerely,



Roxanne Barnes
CERC Co-Chair
OPSEU



Lori Aselstine
A/Director
Center for Employee Relations

c: SBU Directors
RSDC Directors
CER Managers
Anne Dods, Corporate Staff Relations Officer